

Reverse Mentoring

Improving business from within using mentoring for senior staff



The Mentoring School

International certified mentor training

Programme delivery

We can deliver or train your team to deliver:

- 1-day classroom programme
- eLearning



Learn from your young people, new entrants, less senior staff or apprentices with Reverse Mentoring.

Millennials and Post-millennials have a very different way of approaching the workplace and questioning the established practices in the workplace.

Some consider this rude or disrespectful, but others are embracing this fresh look at their business and training them up to mentor more senior staff.

Increased business per



Develop your business by:

- Reviewing procedures
- Developing new product ideas
- Considering new ways of working
- Thinking of ways of using technology to increase productivity
- Tackling diversity
- And empowering your next generation of leaders

Contact Richard on +442381 120010



formance, strategy and engagement



Package contents

Our exclusive specialist programme covers up to date good practice skills in working with senior staff in the workplace:

What is reverse mentoring?

The concept of Reverse Mentoring is being used in companies around the world to gain a fresh perspective on issues that may be holding the business back.

In Reverse Mentoring a younger person or less senior member of staff mentors a senior member of staff or executive.

By recognising that a less senior person may also have their own unique experience that the senior staff may not have experienced, it opens up new solutions, technology and processes.

- What is a mentor
- Structuring mentoring sessions
- About your workplace ethos and attitudes
- Senior staff barriers
- Mindset
- Challenging senior staff
- Good practice for mentors
- Giving feedback

For each Reverse Mentor trained, there is an accompanying eLearning for the senior staff covering:

- Accepting challenge
- Unconscious bias
- Confronting your own beliefs
- Encouraging the mentor to be open