

Certified Practitioner Mentor in Healthcare Programme

Mentoring and developing people in healthcare



Making the difference to your patients

Programme delivery

Available as:

- 3-day group learning
- 6 x 3-hour group learning sessions
- Fast Track blended learning (eLearning and 1-day group learning)
- eLearning

These are then followed by a portfolio to gain the qualification.

The total time is approx. 24-50 hours.

Assessment

Learners complete a reflective assignment to gain a Level 3 Certificate in Workplace Mentoring from Open Awards. This includes a reflection on how they have applied or would apply the skills (if they have not begun mentoring).

They also have the option to sign up to the official Register of Mentors as an accredited mentor.

Introducing the Practitioner Mentor in Healthcare, a certification designed for those developing junior colleagues in healthcare settings.

Mentoring in healthcare settings, brings its own unique problems.

Whilst medical staff may have completed mentoring training, they have limited time for supporting or developing others. This often means that the development of staff and others falls to other staff.

The Mentoring School are proud to offer a Programme for introducing men-

Skills, productivity,



toring to those placed in this important development role.

Covering:

The difference between coaching and mentoring and when to use each

Overcoming barriers that hold people back

How to use mentoring to develop technical skills

Diversity

Working with different generations

Low-level mental health



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professionalism



Programme contents

Our exclusive specialist programme covers up to date good practice skills in working with individuals or groups in the workplace, covering the practical skills to help them make the difference to their junior colleagues:

- Workplace ethos
- Mentoring and coaching
- Common barriers
- Learning styles
- Emotional Intelligence
- Preparation for working life
- Technical mentoring
- Individual mentoring
- Diversity
- Group mentoring
- Good practice for mentors
- Supporting a mentee
- Involving other staff
- Mentoring and mental health
- Monitoring the outcomes of mentoring
- Giving feedback

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Technical mentoring involves supporting someone to learn new skills.

Pastoral mentoring involves developing the whole person, which may include elements of technical mentoring.

Mentoring in a clinical setting requires a combination of these skills in order to develop your staff and get the most from them.

Can your staff offer both?



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