

**Technical mentoring** involves supporting someone to learn new skills.

**Pastoral mentoring** involves developing the whole person, which may include elements of technical mentoring.

Many younger people tell us they want to feel supported as a whole person to feel more engaged.

*Which do you currently offer?*



3 Merridale Road  
Southampton  
SO19 7AB  
United Kingdom

T: +44 2381 120010  
E: [hello@thementoringschool.com](mailto:hello@thementoringschool.com)  
W: [www.thementoringschool.com](http://www.thementoringschool.com)

# Certified Practitioner Mentor for Legal Professionals Programme

Empower legal professionals by nurturing new talent



# Engaging young legal professionals

## Programme delivery

Available as:

- 3-day group learning
- 6 x 3-hour group learning sessions
- Fast Track blended learning (eLearning and 1-day group learning)
- eLearning

These are then followed by a three-month portfolio to gain a qualification.

The total time is approx. 125-150 hours.

## Assessment

Learners complete a reflective assignment to gain a Level 3 Certificate in Workplace Mentoring from Open Awards. This includes a reflection on mentoring an individual, a mentoring intervention and their own learning.

They also have the option to sign up to the official Register of Mentors as an accredited mentor.



Helping successful legal professionals to amplify their impact by mentoring others.

Mentoring is a well-used approach to passing on technical skills to those less-experienced. What is less well used is pastoral mentoring, or the art of helping a mentee to develop their whole selves to achieve fulfilment and success.

According to a 2016 Deloitte survey, millennials who are intending on staying with a company for more than 5 years are more likely to be receiving mentoring.

Share, empower, motivate



Multi-award-winning training providers, The Mentoring School, have developed a programme to not only pass on their technical knowledge, but actively support and nurture junior legal professionals.

Experiencing better problem solving, higher satisfaction rates, better engagement, more retention and increased productivity!

This immersive programme is designed to ensure legal professionals maximize their impact by becoming certified mentoring practitioners.



Our specialist Programme helps approach:

- Diversity
- Working with different generations
- Work/life balance
- Inspirational motivation
- Nurturing talent

## Programme contents

- You and your role
- Mentoring and coaching
- Common barriers
- Learning styles
- Emotional intelligence
- Preparation for the future
- Good mentoring practice
- Individual mentoring
- Diversity
- Group mentoring
- Involving others
- Supporting the mentee
- Mentoring and mental health
- Giving feedback

Can be tailored to include your policies and procedures.