

**Technical mentoring** involves supporting someone to learn new skills.

**Pastoral mentoring** involves developing the whole person, which may include elements of technical mentoring.

Many younger employees tell us they want to feel supported as a whole person to feel more engaged.

*Which do you currently offer?*



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# Certified Workplace Practitioner Mentor Programme

Addressing barriers to productivity, engagement and progression



# Nurturing talent

## Programme delivery

Available as:

- 3-day group learning
- 6 x 3-hour group learning sessions
- Fast Track blended learning (eLearning and 1-day group learning)
- eLearning

These are then followed by a three-month portfolio to gain the qualification.

The total time is approx. 125-150 hours.

## Assessment

Learners complete a reflective assignment to gain a Level 3 Certificate in Workplace Mentoring from Open Awards. This includes a reflection on mentoring an individual, a mentoring intervention and their own learning.

They also have the option to sign up to the official Register of Mentors as an accredited mentor.



Introducing the Workplace Practitioner Mentor, a certified programme designed for managers, leadership and future leaders.

Mentoring is shown to develop individuals within a company at senior and low levels. It increases employee motivation, job performance and retention rates. For managers, it multiplies the impact of any change and also prepares the new leaders for the complexity of the challenges they will face.



## Engagement, satisfaction, retention



Multi-award-winning training providers, The Mentoring School, have developed a programme to help your staff to actively support and develop your workforce, which means that you should see higher satisfaction rates, better engagement, more retention and increased productivity!

The specialist programme covers up to date good practice skills in working with individuals or teams in the workplace, covering the practical skills to support their personal development and increase their performance.

## Programme contents

Our exclusive specialist Programme covers up to date good practice skills in working with individuals or groups in the workplace, covering the practical skills to support your workforce to overcome the barriers that hold them back in their work:

- You and your role
- Mentoring and coaching
- Common barriers
- Learning styles
- Emotional intelligence
- Preparation for the future
- Mindset
- Good practice for mentors
- Individual mentoring
- Diversity
- Group mentoring
- Involving others
- Supporting the mentee
- Mentoring and mental health
- Monitoring the outcomes of mentoring

Can be adapted to include your policies and procedures.