

Technical mentoring involves supporting someone to learn new skills.

Pastoral mentoring involves using your experience to develop the whole person, which may include elements of technical mentoring.

Coaching involves helping someone find the answer themselves to what they are trying to accomplish.

*Learn to use all three as part
of your leadership.*



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Mentoring with Coaching in the Workplace

A programme for managers and leaders in large, small and medium
businesses.



Nurturing talent as a leader

Programme delivery

Available as:

- 3-day group learning
- 6 x 3-hour group learning sessions
- Fast Track blended learning (eLearning and 1-day group learning)
- eLearning

These are then followed by an six-month portfolio to gain the qualification.

The total time is approx. 125-150 hours.

Assessment

Learners complete a reflective assignment to gain a Level 3 Certificate in Mentoring with Coaching from Open Awards. This includes a reflection on supporting an individual, a supportive intervention and their own learning.

They also have the option to sign up to the official Register of Mentors as an accredited mentor.



Introducing the Mentoring with Coaching for Managers Programme, a certified programme designed for managers and leaders of growing businesses.

Being a leader is tough, you strive to meet the demands of your business, whilst also wanting to nurture, foster and celebrate the talent of your staff. You take pride in your empowering leadership style and would like to add more tools to the skillset you have developed.



Support, growth, success



Mentoring increases employee motivation, job performance and retention rates. It can be used to develop people, skills and help a team to grow.

Multi-award-winning training providers, The Mentoring School, have developed a programme to recognise the impact of your skills in developing and nurturing others.

The specialist programme covers up to date good practice skills in working with individuals or teams, covering the practical skills to support their personal development and increase their performance.

Programme contents

Our exclusive specialist Programme covers up to date good practice skills in working with individuals or groups, covering the practical skills to support you to add quality mentoring to your leadership toolkit:

- You and your business
- Mentoring and coaching
- Common barriers
- Learning styles
- Emotional intelligence
- Preparation for the future
- Mindset
- Good practice
- Individual mentoring and coaching
- Diversity
- Group mentoring and coaching
- Involving others
- Supporting the individual
- Mentoring, coaching and mental health
- Monitoring the outcomes of support
- Bringing it all together