

# MENTORING WITH COACHING QUALIFICATION



Introducing the Mentoring with Coaching for Managers Qualification, a certified programme designed for managers and leaders of growing businesses.

## PROGRAMME DETAILS

- ✓ eLearning
- ✓ Group Learning Options
- ✓ Certification

Learners complete a reflective assignment to gain a Level 3 Certificate in Mentoring with Coaching from Open Awards.

# NURTURING TALENT AS A LEADER

## SUPPORT, GROWTH, SUCCESS

Being a leader is tough, you strive to meet the demands of your business, whilst also wanting to nurture, foster and celebrate the talent of your staff. You take pride in your empowering leadership style and would like to add more tools to the skillset you have developed.

Pastoral mentoring is the practice of addressing the barriers or blocks a mentee is facing in their lives. Mentors look beyond the behaviours to see the underlying causes and emotional experience. They plan or support the mentee to overcome those blocks or barriers. Technical mentoring involves supporting someone to learn new skills.

Mentoring increases employee motivation, job performance and retention rates. It can be used to develop people, skills and help a team to grow.

Multi-award-winning training providers, The Mentoring School, have developed a programme to recognise the impact of your skills in developing and nurturing others.

The specialist programme covers up to date good practice skills in working with individuals or teams, covering the practical skills to support their personal development and increase their performance.

## ASSESSMENT

Learners complete a reflective assignment to gain a Level 3 Certificate in Mentoring with Coaching from Open Awards. This can be based on application of the skills from the course or hypothetical responses on how they would apply the learning if they have not had the opportunity to deliver the skills yet.



## COURSE CONTENTS:

- Your And Your Business
- Mentoring And Coaching
- Common Barriers
- Learning Styles
- Emotional Intelligence
- Preparation For The Future
- Mindset
- Good Practice
- Individual Mentoring And Coaching
- Diversity
- Group Mentoring And Coaching
- Involving Others
- Supporting The Individual
- Mentoring, Coaching And Mental Health
- Monitoring The Outcomes Of Support
- Bringing It All Together

**Can be adapted to include your policies or procedures.**



The Mentoring  
School