

**Technical mentoring** involves supporting someone to learn new skills.

**Pastoral mentoring** involves developing the whole person, which may include elements of technical mentoring.

Both are used

*Are your professional skills  
competent in both?*

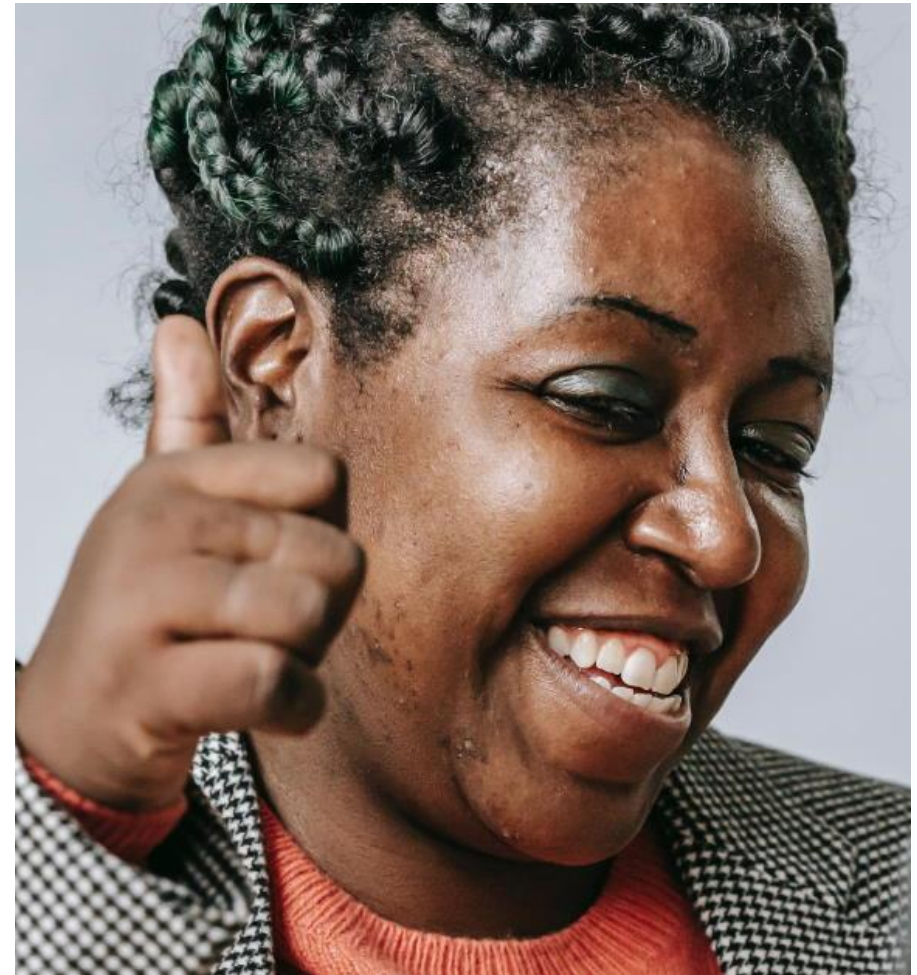


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# Level 3 Career and Employability Mentor

Mentoring and coaching training for those progressing people in work



Accredited  
Learning  
Level 3



# Developing professional skills

## Programme delivery

Delivery options:

- 3-day in-person training for groups;
- 3-day live online learning; or
- Pre-recorded eLearning.

These are then followed by a portfolio to gain the qualification.

The total time is approx. 24-50 hours.

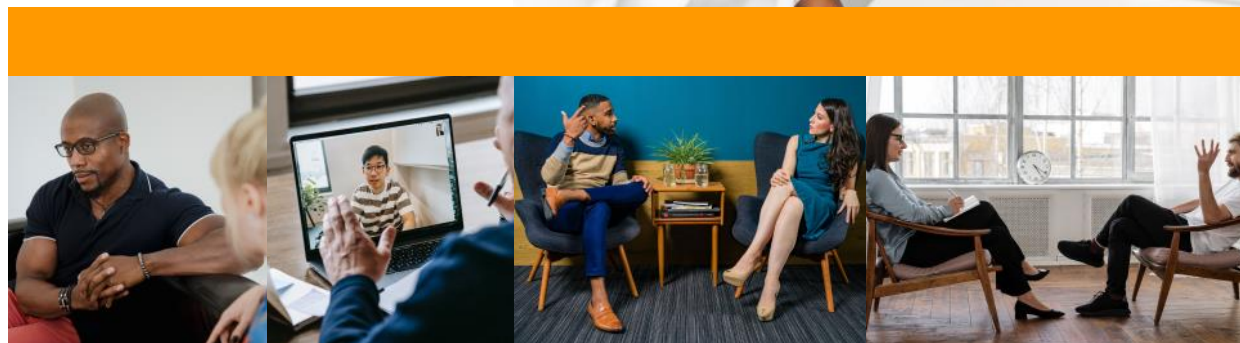
## Assessment

Learners complete a reflective assignment to gain a Level 3 Certificate in Career and Employability Mentoring from Open Awards. This includes a reflection on how they have applied the learning.

Once completed, learners also have the option to sign up to the official Register of Mentors as an accredited mentor.

Introducing the Level 3 Career and Employability Mentor, a professional qualification designed for those utilizing mentoring as part of their work in helping people into or within work.

The pandemic has significantly changed the employment landscape and people's aspirations. Combined with changing employer expectations, this is a new era in the employability sector.



Working with the IEP and The Root Of It, The Mentoring School are proud to introduce their professional development qualification.

This nationally-recognised qualification:

- ✓ Gain skills and plug knowledge gaps
- ✓ Provide more effective support
- ✓ Increase progression
- ✓ Empower your clients
- ✓ Recognises professional competencies

## Programme contents

Our exclusive specialist Programme covers up to date good practice skills in working with individuals or groups, including coverage to give you the practical skills to support their social, emotional and mental well-being and help them overcome barriers to succeed:

- Mentoring and coaching
- About your workplace ethos
- Common barriers
- Learning approaches
- Emotional intelligence
- Mindset
- Progression and preparation for the future
- Individual mentoring
- Group mentoring
- Good practice for mentors
- Supporting the mentee
- Involving others
- Mentoring and Mental Health
- Monitoring outcomes

Can be adapted to include your policies and procedures.



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