

Technical mentoring involves supporting someone to learn new skills.

Pastoral mentoring involves developing the whole person, which may include elements of technical mentoring.

Many younger people tell us they want to feel supported as a whole person to feel more engaged.

Which are you currently doing?

Advanced Workplace Mentor Programme

Utilising expert mentoring and coaching techniques



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Offering career changing support

Prerequisite

There is an expectation that a Practitioner Mentoring Certificate has been gained prior to advanced Programmes (can be added to the start of the Programme).

Programme delivery

Available as:

- 3-day group learning
- 13 group learning seminars
- Fast Track blended learning (eLearning and 1-day group learning)
- eLearning

These are then followed by a selection of self-studied units, to build a portfolio.

The total time is approx. 150-200 hours.

Assessment

Learners complete a portfolio-based assignment to convert their Programme into a Level 4 Advanced Mentor qualification (currently undergoing registration).

Learners who pass become certified are able to be accredited on the Register of Mentors database.

Using advanced mentoring to empower and inspire others.

Many senior professionals have experienced much success in their career and want to pass this on to the next generation.

They want to have greater impact and develop those under them by utilising more expert coaching and mentoring techniques. As an established role-model, they want to build on the respect they have for nurturing the talents of others.



Inspire, transform, empower



Multi-award-winning training providers, The Mentoring School, present this expert programme to help maximise the philanthropic nature of mentoring at this senior level.

The mentor works with a facilitator to develop a deep understanding of mentoring.

They will use these advanced techniques to ensure that their experience and knowledge are helping to transform the lives of others.

Our specialist Programme helps respected professionals to:

- Influence
- Inspire
- Motivate
- Nurture talent
- Transform others
- Leave a legacy

Programme contents

- You and your role
- Mentoring and coaching approaches
- Exploring the self
- Reflective practice
- Unconscious bias
- Transference
- Methodology
- Exploring the research
- Conversational approaches
- Ethos for development
- Group mind
- Exploring the mentoring/coaching relationship
- Mental wellbeing
- Scenarios